

Sunday, July 3, 2016

DISCRIMINATION

Discrimination based on Group Behavior is another matter. Many times we are treated according to how the group we are in is treated. If the group is known for making trouble and, therefore, are not welcome in a restaurant, we must distance ourselves from that group. If we do not, we will be discriminated against, not for who we are as a person, but because of the behavior of the group. If there is empirical evidence that White males, as a group, have been oppressive to women, it would be reasonable if a White male applicant for a job in a woman-led business with female employees were to be discriminated against and preference were given to others, because of his membership in a group. He obviously could feel that this was very unfair to him. He wants to be considered on his own merits alone. It would be absolutely wrong for the female management to reject him because of his gender and "race". Doubly wrong, if he personally was not guilty of oppressing women.

If a particular African-American were rejected for a mortgage because, statistically, African-Americans as a group or from a certain geographic area, over a period of time, had a record of defaulting on mortgage loans, that would be rational [not racial] discrimination- but nevertheless unfair. The applicant must be given a chance based on his own credit history alone.

This logic leads to the rejection of all types of discrimination based on "race", gender and age- including "affirmative action".

Posted by Cal in Social Issues at 15:56